



TERMS OF REFERENCE

Three National Trainers to provide training sessions on cervical cancer prevention

A. Job Title: Trainer

B. Duty Station: Tiraspol, Republic of Moldova.

C. Project reference: UNFPA Project MDA1R202 “Mechanisms strengthen for supervisory and monitoring systems, including for quality assurance in comprehensive reproductive health service delivery, and for reproductive health commodity security.”

D. Duration of Employment: 28 October – 15 November 2011

E. Background:

The issue of the oncological morbidity is one of the basic problems in the public health system of the Republic of Moldova. Although the oncology today has modern and effective methods of diagnosis and treatment, an increase in the cancer incidence and mortality has been noticed in recent years in several countries, including the Republic of Moldova.

Considerable predominance of the advanced form of cervical cancer (detected on 3d and 4th stages) more than half of all the cases of cervical cancer (56,6%, 2010) are the alarming facts in Republic of Moldova during last years.

After analyzing cancer morbidity in the Republic of Moldova, it was found that the cancer of the reproductive organs (breast cancer and cervical cancer) has a considerable share in the structure of morbidity and mortality, so that women of the reproductive age are exposed to some high risks in this respect. About 300-330 patients with cervical cancer are registered every year in the Republic of Moldova. The cases of death caused by cervical cancer are still ranged at high levels, reaching annual rates of 150-190 deaths.

With a share of 7.5% - 9.4%, the cervical cancer ranks fourth in the structure of morbidity through malignant tumors at women in the Republic of Moldova for the years 2000 – 2010 (after breast cancer, skin cancer and colorectal cancer).

Over 80% of all the cases of cervical cancer registered in the country are cases in which women aged over 40 years are affected. Much of the preventive services are provided and financed under the mandatory health insurance (MHI). The Basic Benefits Package within the System of Compulsory Medical Insurance, approved by Government Decision no. 140 of 12/25/2006, includes a range of preventive services provided at the primary health care (PHC) level, both to the insured and uninsured persons.

The list of these services includes the annual prophylactic breast exam and the prophylactic gynecologic exam for women aged over 20, including the smear sampling for the cytological exam every two years.

These prophylactic measures - the breast exam and the pap smears test (also called the Papanicolaou test) - aim the prevention and early detection for the further treatment of the genital-mammary pathologies with high frequency among women and having a major impact, representing, therefore, a burden both for the population and for the health system.

At the same time, these tests cannot be attributed to the population screening actions, because there is neither a well-organized mechanism for the enrollment and testing of the target population which shows no clinical signs, nor a system for recording and keeping registry of women to be examined, the frequency of examinations and their results etc.

As of 2011, the full-time position of the obstetrician-gynecologist has been included at the primary health care level in the staff establishment of the gynecological screening rooms (for prophylactic examinations of women) to fully monitor the quality of women's gynecological disease detection, including early detection of cancer diseases, which might improve the existing situation (Decree no.695 of the Ministry of Health of October 13, 2010 "On the Primary Health Care in the Republic of Moldova").

In line with the UNFPA efforts to address cervical cancer issues in Moldova, these terms of reference seek for three national trainers to conduct training in Tiraspol for medical providers to improve measures on prevention and early detection of cervical cancer in the Republic of Moldova.

F. Objective: The objective of this assignment is to deliver training on cervical cancer prevention for obstetricians/gynecologists and cytologist in Tiraspol. The subscriber shall work under the close supervision of the UNFPA RH/Youth Coordinator.

G. Scope of work and expected output:

The subscriber shall be specifically responsible of:

- develop the agenda and all needed materials for 5 days Training on cervical cancer issues;
- prepare handouts and other materials to be disseminated to participants during the training;
- act as a trainer during the training and deliver information sessions between 31 October - 4 November 2011;
- develop and submit to the UNFPA RH/Youth Associate a Final Report .

H. Deliverables and time schedule:

Deliverables	Deadline
1. Develop the agenda and all needed materials for 5 days Training on cervical cancer issues;	30 October 2011
2. Prepare handouts and other materials to be disseminated to participants during the training;	30 October 2011
3. Act as a trainer during the training and deliver information sessions between 31 October - 4 November 2011;	31 October – 4 November 2011
4. Develop and submit to the UNFPA RH/Youth Associate a Final Report	15 November 2011

I: Organizational and financial arrangements:

The trainer will work under the direct supervision of the UNFPA RH/Youth Associate. The contractor will participate in all working meetings directly related to his/her activity.

The payment shall be made according to the deliverables schedule agreed prior to the signature to the contract.

J: Qualifications and skills required:

The applicants should meet the following qualifications:

1. University degree in medicine; preferably specialized in Obstetrics/ Gynecology or Cytology from recognized university.
2. Experience: minimum 5 years of professional experience, preferably in Obstetrics/ Gynecology or Cytology.
3. Previous experience in delivering similar assignments, in particular experience in providing trainings for medical staff in onco-gynecology, onco-cytology.
4. Good facilitation and evaluation skills;
5. Excellent ability to write and communicate orally with accuracy and professionalism.
6. Knowledge of Romanian and Russian languages is a must; fluency in oral and written English will be an asset.